U.S. Department of Labor Office of Labor-Management Standards Washington, DC 20210

FORM LM-30 LABOR ORGANIZATION OFFICER AND EMPLOYEE REPORT

Form approved Office of Management and Budget No. 1215-0188 Expires 11-30-2006

This report is mandatory under P.L. 86-257, as amended. Failure to comply may result in criminal prosecution, fines, or civil penalties as provided by 29 U.S.C 439 or 440.



READ THE INSTRUCTIONS CAREFULLY BEFORE PREPARING THIS REPORT.

1. File Number U - 7946	2. Fiscal Year Covered From:	
	1/1/	2004 Through: 12 / 31 / 2004
3. Name and address of person filing.	4. Name, file number, and ac	
Name William I Knowles	Name Communications Workers of America Local 3122	
	Labor Organization File Nu	
P.O. Box, Bldg., Room No., if any	P.O. Boy Building and Po	om Number if any
	P.O. Box, Building and Room Number, if any	
Street 15415 S.W. 57 Terrace	Street 13012 SW 133	Ct
City Miami	City Miami	
State Florida ZIP Code + 4 33193	State Florida	ZIP Code + 4 333186
5. Position in labor organization. President		
E E COSACEILO	Control Annual Control	
A. Held an interest in, engaged in transactions (including loans) with, or o	Apriland income on ather and	
Name BellSouth Trade Name, if any: Bellsouth Yellow Pages and advertis	7.a. Nature of Interest, Transa Expenses for dial employee issues an	seeking to represent. action, or Income. ogue meeting dealing with d company changes. I am employed nications. Expenses for Hotel
nonetary value from an employer whose employees your organization	7.a. Nature of Interest, Transa Expenses for dial employee issues an at Bellsouth Commu	seeking to represent. action, or Income. ogue meeting dealing with d company changes. I am employed nications. Expenses for Hotel
Name BellSouth Trade Name, if any: Bellsouth Yellow Pages and advertis P.O. Box, Bldg., Room No., if any	7.a. Nature of Interest, Transa Expenses for dial employee issues an at Bellsouth Commu food, air fare and	seeking to represent. action, or Income. ogue meeting dealing with d company changes. I am employed nications. Expenses for Hotel
Name BellSouth Trade Name, if any: Bellsouth Yellow Pages and advertis	7.a. Nature of Interest, Transa Expenses for dial employee issues an at Bellsouth Commu food, air fare and	seeking to represent. action, or Income. ogue meeting dealing with d company changes. I am employed nications. Expenses for Hotel
Name and address of Employer (including trade name, if any). Name BellSouth Trade Name, if any: Bellsouth Yellow Pages and advertis P.O. Box, Bldg., Room No., if any Street 2247 N Lakepkwy City Tucker	7.a. Nature of Interest, Transa Expenses for dial employee issues an at Bellsouth Commu food, air fare and	seeking to represent. action, or Income. ogue meeting dealing with d company changes. I am employed nications. Expenses for Hotel, entertainment
Street Georgia ZIP Code +4 30084-4005	7.a. Nature of Interest, Transa Expenses for dial employee issues an at Bellsouth Commu food, air fare and	seeking to represent. action, or Income. ogue meeting dealing with d company changes. I am employed nications. Expenses for Hotel, entertainment
Name and address of Employer (including trade name, if any). Name BellSouth Trade Name, if any: Bellsouth Yellow Pages and advertis P.O. Box, Bldg., Room No., if any Street 2247 N Lakepkwy City Tucker State Georgia ZIP Code + 4 30084-4005 Signa 15. Signature and verification. The undersigned declares, under penalty of Psubmitted in this report (including the information contained in any accompanying undersigned's knowledge and belief, true, correct, and complete. (See the sections)	7.a. Nature of Interest, Transcription Expenses for dial employee issues an at Bellsouth Commu food, air fare and 7.b. Amount.	seeking to represent. action, or Income. ogue meeting dealing with d company changes. I am employed nications. Expenses for Hotel, entertainment \$650
Trade Name, if any: Bellsouth Yellow Pages and advertis P.O. Box, Bldg., Room No., if any Street 2247 N Lakepkwy City Tucker State Georgia ZIP Code + 4 30084-4005 Signa 15. Signature and verification. The undersigned declares, under penalty of F submitted in this report (including the information contained in any accompany)	7.a. Nature of Interest, Transcription Expenses for dial employee issues an at Bellsouth Commu food, air fare and 7.b. Amount.	seeking to represent. action, or Income. ogue meeting dealing with d company changes. I am employed nications. Expenses for Hotel, entertainment \$650

Name of Person Filing William Knowles		File Number U-	
B. Held an interest in or derived income or economic benefit with monetary v substantial part of which consists of buying from, selling or leasing to, or other of an employer whose employees your labor organization represents or is ac (2) any part of which consists of buying from or selling or leasing directly or in dealing with your labor organization or with a trust in which your labor organization.	rwise dealing with the business tively seeking to represent, or adjrectly to or otherwise		
8. Name and address of Business (including trade name, if any). Name Phillips, Richard and Rind, P.A Trade Name, if any: Attorneys P.O. Box, Bldg., Room No., if any suite 283 Street 9360 S.W. 72nd St. City Miami State Florida ZIP Code + 4 33173	9. Business deals with: a. Labor Organization b. Trust c. Employer	on	
10. If 9.b. or 9.c. is checked give trust or employer's name.	11.a. Nature of such dealing].	
Name Phillips, Richard and Rind, P.A Trade Name, if any: Attorneys P.O. Box, Bldg., Room No., if any suite 283	Myself and wife atte Attornays represent	ended a Christmas Cwa local 3122	Party dinner.
Street 9360 S.W. 72nd St.	11.b. Approximate dollar value	of such dealing.	\$100
City Miami State Florida ZIP Code + 4 33173	12.a. Nature of interest held of	or income received.	
	Secretary of the secret		S S S S S S S S S S S S S S S S S S S
	12.b. Amount.		
C. Received from any employer (other than an employer covered undo or from any labor relations consultant to an employer any payment of money	er parts A and B above) or other thing of value.		
13.a. Name and address of Employer or Labor Relations Consultant (including trade name, if any).	14.a. Nature of payment.		
Name Trade Name, if any:	Statement of the state of the s		
P.O. Box, Bldg., Room No., if any			Tomes of the second
Street			order
City	A control of the cont		And the second s
State ZIP Code + 4			2 3 300
12 h Josho Dusiness on Employee	14.b. Amount of payment.		
13.b. Is the Business an Employer or Consultant?			Miller Extreme ME property or an extrapology or industrial Mayor participants.

Name of Person Filing William Knowles	File Number U-
Part A Continuation	n Page
A. Held an interest in, engaged in transactions (including loans) with, or derived income employees your organization represents or is actively seeking to represent.	e or other economic benefit of monetary value from an employer whose

Name and address of Employer (including trade name if any).	7.a. Nature of Interest, Transaction, or Income.	
Name BellSouth inc Trade Name, if any: BellSouth Telecommunications	Expenses for Dialogue meeting in Atlanta Georgia with Operator Services. Discussions on Company procedures and employee issues. I am still employeed at BellSouth. Expenses for airfare, carfare and pre diem hotel	
P.O. Box, Bldg., Room No., if any		
Street 1155 Peachtree St. NE	7.b. Amount.	
City ATLANTA	\$400	
State Georgia ZIP Code + 4 30309		
A. Held an interest in, engaged in transactions (including loans) with, or derive employees your organization represents or is actively seeking to represent.	ed income or other economic benefit of monetary value from an employer whose	
6. Name and address of Employer (including trade name if any).	7.a. Nature of Interest, Transaction, or Income.	
Name BellSouth inc	Expenses associated with attendances at joint Uni Management meeting on employee and Company procedure. Expenses for hotel, airfare,	
Trade Name, if any: BellSouth Telecommunications	transportation, pre diem	
P.O. Box, Bldg., Room No., if any		
Charle	7.b. Amount.	
Street 1155 Peachtree St. NE	g	
City Atlanta	\$683	
State Georgia ZIP Code + 4 30309		
A. Held an interest in, engaged in transactions (including loans) with, or derive employees your organization represents or is actively seeking to represent.	ed income or other economic benefit of monetary value from an employer whose	
6. Name and address of Employer (including trade name if any).	7.a. Nature of Interest, Transaction, or Income.	
Name		
Trade Name, if any:		
P.O. Box, Bldg., Room No., if any	7.b. Amount.	
Street		
City		
State ZIP Code + 4		
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